



General Assembly

January Session, 2003

Amendment

LCO No. **5409**

SB0115505409SR0

Offered by:

SEN. DELUCA, 32nd Dist.

To: Subst. Senate Bill No. **1155**

File No. 460

Cal. No. 311

**"AN ACT CONCERNING THE FEDERAL NO CHILD LEFT BEHIND
ACT AND TEACHER CERTIFICATION."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Subdivision (6) of subsection (a) of section 10-151 of the
4 general statutes is repealed and the following is substituted in lieu
5 thereof (*Effective July 1, 2003*):

6 (6) The term "tenure" means:

7 (A) The completion of thirty school months of full-time continuous
8 employment for the same board of education for teachers initially
9 hired prior to July 1, 1996; and forty such school months for teachers
10 initially hired on or after said date provided the superintendent offers
11 the teacher a contract to return for the following school year. For
12 purposes of calculating continuous employment towards tenure, the
13 following shall apply: (i) For a teacher who has not attained tenure,
14 two school months of part-time continuous employment by such

15 teacher shall equal one school month of full-time continuous
16 employment except, for a teacher employed in a part-time position at a
17 salary rate of less than twenty-five per cent of the salary rate of a
18 teacher in such position, if such position were full-time, three school
19 months of part-time continuous employment shall equal one school
20 month of full-time continuous employment; (ii) a teacher who has not
21 attained tenure shall not count layoff time towards tenure, except that
22 if such teacher is reemployed by the same board of education within
23 five calendar years of the layoff, such teacher may count the previous
24 continuous employment immediately prior to the layoff towards
25 tenure; and (iii) a teacher who has not attained tenure shall not count
26 authorized leave time towards tenure if such time exceeds ninety
27 student school days in any one school year, provided only the student
28 school days worked that year by such teacher shall count towards
29 tenure and shall be computed on the basis of eighteen student school
30 days or the greater fraction thereof equaling one school month. Once
31 attained, tenure shall be subject to renewal by the employing board of
32 education every five years.

33 (B) For a teacher who has attained tenure prior to layoff, tenure shall
34 resume if such teacher is reemployed by the same board of education
35 within five calendar years of the layoff.

36 (C) Except as provided in subparagraph (B) of this subdivision, any
37 teacher who has attained tenure with any one board of education and
38 whose employment with such board ends for any reason and who is
39 reemployed by such board or is subsequently employed by any other
40 board, shall attain tenure after completion of twenty school months of
41 continuous employment. The provisions of this subparagraph shall not
42 apply if, (i) prior to completion of the twentieth school month
43 following commencement of employment by such board, such teacher
44 has been notified in writing that his or her contract will not be renewed
45 for the following school year, or (ii) for a period of five or more
46 calendar years immediately prior to such subsequent employment,
47 such teacher has not been employed by any board of education."